

Since 2007, **Dr. Tatia Prieto** has led Prismatic Services, a consulting firm focused exclusively on serving PreK-12 leaders and organizations. To date, the firm has consulted for 100s of school districts and multiple education agencies in 33 states and the District of Columbia.

Dr. Prieto has led teams in assessing options for changing school start times for districts large and small, typically beginning with transportation options then moving into other operational considerations.

Prismatic was behind the school start time change in Anne Arundel County Public Schools (MD, 80,000

students) that successfully moved all high schools to an 8:30 a.m. start and all middle schools to a 9:15 a.m. start. Prismatic investigated the root causes of the difficulties that Jefferson County Public Schools (KY, 96,000 students) and Howard County Public Schools (MD, 58,000 students) had in 2023-24 when they switched to new school start times. Prismatic is currently engaged in a study for Fairfax County Public Schools (VA, 180,000 students) to develop a later middle school start time without breaking the transportation budget.

